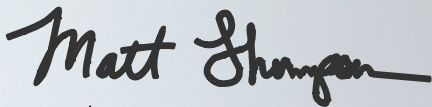




Zbynek Hora

has successfully completed the sales training requirements to be recognized as a

Certified Sales Professional Volume Licensing



Matt Thompson
Senior Vice President, Worldwide Field Operations
April 29, 2013

